

ORDINANCE NO. A- 590

AN ORDINANCE PROVIDING EQUALIZATION PAY FOR ALL EMPLOYEES OF THE CITY OF CONWAY, ARKANSAS, FOR THE LEGAL HOLIDAYS DURING EACH CALENDAR YEAR AS PROVIDED BY THE STATUTES OF ARKANSAS; PROVIDING THE MANNER OF CALCULATING SUCH EQUALIZATION PAY; PROVIDING THE MANNER OF PAYING EQUALIZATION-PAY; REPEALING CONFLICTING ORDINANCES OR PARTS OF ORDINANCES; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES.

WHEREAS, The statutes of the State of Arkansas require the Cities of this State to provide equalization pay for firemen and policemen, but it is deemed just that all employees of the City of Conway be treated equally:

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS:

SECTION ONE (1). Effective July 1, 1974, all employees of the City of Conway, Arkansas shall receive equalization pay for all legal holidays for the period ^{beginning} ~~ending~~ July 1, 1974 and ending December 31, 1974, as set forth in the Statutes of Arkansas, and effective January 1, 1975, all employees of such City shall receive equalization pay for all legal holidays during each calendar year, as such legal holidays are declared by the Acts of the Legislature of the State of Arkansas.

SECTION TWO (2). Such equalization pay shall be based on each employee's daily rate of pay and shall be in addition to the employee's regular pay schedule; The equalization pay for the seven (7) legal holidays in the last six month of calendar year 1974 shall be pro-rated and paid during the regular payroll periods, and beginning January 1, 1975, the equalization pay for each calendar year shall be pro-rated and paid during the regular payroll periods during that calendar year. Any construction of the terms hereof shall be in accordance with the case of City of Fort Smith v. Brewer, decided by the Arkansas Supreme Court on December 24, 1973.

SECTION THREE (3). All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION FOUR (4). It is necessary that this ordinance become effective immediately in order for the City of Conway to fully comply with the laws of the State of Arkansas, an emergency is hereby declared to exist and this Ordinance shall become effective upon its passage and publication.

PASSED August 13, 1974.

APPROVED : _____
Mayor

ATTEST : _____
Clerk-Treasurer