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## ORDINANCE NO. 0-9 ... 56

AN ORDINANCE AMENDING ORDINANCEINO. 0-00-130, 0-00-73 AND 0-00-55, WHICH ADOPTED AN EMPLOYEE HANDBOOK AND PERSONNEL POLICY FOR THE CITY OF CONWAY; DECLARING AN EMERGENCY AND FOR OTHER PURPOSES.

WHEREAS, the City Council has adopted, pursuant to Ordinance No. 0-00-55, a handbook to be used for personnel matters for the City; and

WHEREAS, the City Council has adopted, pursuant to Ordinance No. 0-00-73 and 0-00-130, certain revisions made in order to correct typographical errors and to correct, add, clarify or change certain language in the handbook; and

WHEREAS, the Mayor and City Council desire to replace page 12 (Vacation Benefits) of the handbook.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS, THAT:

SECTION 1: Page 12 of the handbook entitled, "Amended Employee Handbook, City of Conway, Personnel Policy", is hereby replaced with pages 12-a and 12-b, which are attached hereto and incorporated herein.

**SECTION 2:** That all ordinances in conflict herewith are repealed to the extent of the conflict.

SECTION 3: That this Ordinance is necessary for the protection of the peace, health and safety of the citizens of Conway, specifically, it is essential that the expectations and obligations of city employees be effective immediately and therefore, an emergency is declared to exist, and this Ordinance shall go into effect from and after its passage and approval.

PASSED this /25 day of June, 2001.

APPROVED:

MAYOR TAB TOWNSELL

ATTEST:

MICHAEL O. GARRETT, CITY CLERK