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ORDINANCE NO. 0-05-96

AN ORDINANCE AMENDING ORDINANCE NO. 0-00-55, WHICH ADOPTED AN AMENDED EMPLOYEE HANDBOOK AND PERSONNEL POLICY FOR THE CITY OF CONWAY; DECLARING AN EMERGENCY AND FOR OTHER PURPOSES.

WHEREAS, the City Council has adopted, pursuant to Ordinance No. 0-00-73, an amended handbook to be used for personnel matters for the City; and

WHEREAS, a revision of Section III, Matters Affecting the Status of the Employee, is needed for the fair and impartial implementation of personnel policies.

SECTION 1: Section III, Matters Affecting the Status of the Employee, is amended as follows:

Purpose:

The City of Conway recognizes the need to extend the probationary period from 6 months to one year for all new employees of the Conway Emergency Operations Center, CEOC, and to extend the probationary period from 3 months to 6 months from promoted employees of the CEOC. This is necessary due to the extensive training required of employees working in the CEOC.

Policy:

The probationary period for new employees of the Conway Emergency Operations Center is one year. The probationary period for promoted employees working in the Conway Emergency Operations Center is 6 months.

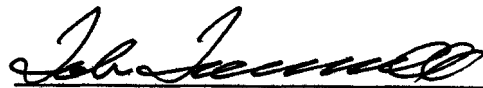
SECTION 2: Three (3) copies of the revised section of the Amended Employee Handbook, City of Conway, Personnel Policy shall be and are hereafter kept on file in the Office of the Clerk/Treasurer follows:

SECTION 3: That all ordinances in conflict herewith are repealed to the extent of the conflict, specifically, Ordinance No. 0-00-55 and Ordinance No. 0-00-73.

SECTION 4: That this ordinance is necessary for the protection of the peace, health and safety of the citizens of Conway, and therefore, an emergency is declared to exist, and this ordinance shall go into effect from and after its passage and approval.

PASSED this 26th day of July, 2005.

APPROVED:



Mayor Tab Townsell

ATTEST:



City/Clerk Treasurer Michael O. Garrett