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H.D.C.

**City of Conway, Arkansas
Ordinance No. O-09-135**

AN ORDINANCE APPROPRIATING FUNDS FOR EMPLOYEE APPRECIATION BONUS; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES:

WHEREAS, The City Council of the City of Conway would like to recognize the efforts of full time and part time city employees through the award of an employee appreciation bonus, for which funding must be provided;

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

Section 1: The City of Conway shall appropriate \$184,812 from Fund Balance Appropriation Accounts to the salary cost for each department in order to provide an expression of appreciation to all full time employees in the net amount of \$300 and all part time employees in the net amount of \$150. Each Fund will bear the cost of bonuses for employees, as follows: General Fund - \$141,237; Street Fund - \$13,125; Sanitation Enterprise Fund - \$29,400; Fleet Maintenance - \$700; and CDBG Fund - \$350. All part time elected officials are excluded. To receive a bonus, employees must be hired prior to the last full pay period in November and must be actively employed on the date of distribution. Employees pending termination will not receive any appreciation bonus.

Section 2: All ordinances in conflict herewith are repealed to the extent of the conflict.

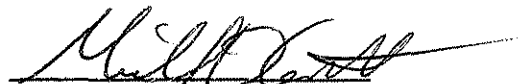
Section 3: This ordinance is necessary for the protection of the public peace, health, and safety and an emergency is hereby declared to exist, and this ordinance shall be in full force and effect from and after its passage and approval.

PASSED this 3rd day of November, 2009.

APPROVED:


Mayor Tab Townsell

ATTEST:


Michael O. Garrett
City Clerk/Treasurer