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City of Conway, Arkansas
Ordinance No. O-11-84

AN ORDINANCE ESTABLISHING AN AD HOC COMMITTEE FOR THE CITY OF CONWAY; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES:

WHEREAS, The Conway Citizens Task Force was created to study the financial situation of the City of Conway and make recommendations to improve that condition; and

WHEREAS, The Conway Citizens Task Force submitted their recommendations to the Conway City Council on August 23, 2011; and

WHEREAS, the formation of an Ad Hoc Committee shall allow an in depth study of best practices and options and make recommendations to the Conway City Council regarding a new wage/pay scale system for city employees and review best practices and options and make recommendations to the Conway City Council regarding the employee health benefit plan and the non-uniform pension plan.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS, THAT:

SECTION 1. The City of Conway Ad Hoc Committee on Wage/Pay Scales Systems, Employee Health Benefits, & Non-Uniform Pension Plan is hereby created.

SECTION 2. The Ad Hoc Committee is composed of four members of the Conway City Council to be appointed by the council and to serve at the council's will subject to a council member's right to resign at will.

SECTION 3. The Committee shall meet as necessary to discuss all matters related to the following:

1. Review best practices and options and make recommendations to the Conway City Council for a replacement wage/pay scale system working in conjunction with the Mayor's Office, Human Resources, and the Finance Office.
2. The Ad Hoc committee will also review the health benefits and non-uniform retirement system offered city employees for cost saving changes and long term viability vis-à-vis Conway's peer cities and/or the full employment market and make any recommendations for any changes therein back to the Conway City Council.

SECTION 4: The Ad Hoc Committee of the City Council will report its recommendations to the City Council for their consideration by December 31, 2011.

SECTION 5. This ordinance is necessary for the protection of the public peace, health and safety, an emergency is hereby declared to exist and this ordinance shall be in full force and effect from and after its passage and approval.

PASSED this 11th day of October, 2011.

Approved:

Mayor Tab Townsell

Attest:

Michael O. Garrett
City Clerk/Treasurer